



VIRGINIA LEAGUE OF
CONSERVATION VOTERS

Field Organizing Intern (Hybrid) Fredericksburg, VA

Overview

The Virginia League of Conservation Voters (VALCV) is a growing, non-profit 501(c)(4) organization that advocates for progressive environmental policies, educates, and endorses candidates for public office, and holds elected officials accountable on issues including our air, land, water, and public health. The VALCV family of organizations also includes the VALCV Education Fund, a 501(c)(3) organization, and VALCV PAC, our political arm that directly helps elect pro-conservation candidates.

VALCV is seeking an enthusiastic student intern to assist with the 2024 Fredericksburg Area Climate Action Summit. This paid internship, running from mid-November 2023 to February 29, 2024, requires a commitment of 15 hours per week. The position is a hybrid (in-person and virtual) one, ideally suited for candidates in the Fredericksburg area with dependable transportation.

The current organization budget is \$2.3M with 11 employees located on West Franklin in Richmond, VA. VALCV is an Equal Opportunity Employer committed to a diverse, inclusive, and equitable workplace. Go to www.valcv.org to learn more!

Internship Goals:

- Provide a well-rounded understanding of Virginia LCV's work and conservation efforts
- Educate and provide hands-on training of field organizing strategies and tactics
- Provide a deeper understanding of the political process on the state level and the role climate and democracy advocates play in that space
- Enrich the intern's educational interests and expand their professional work experience
- Develop within the intern a confident and capable approach to public engagement

Objectives of the Fredericksburg Area Climate Action Summit (FACAS):

- Engage young people (ages 15 to 25) in the Fredericksburg, Northern Virginia area in environmental issues impacting their community, educate young people on the impact of climate change on their community
- Empower young people to take actions to protect the environment
- Engage Educators in the fight for climate action – connect them with resources and knowledge to teach students about the climate crisis in a productive way (through a civic engagement lens)
- Connect students and educators with climate and sustainability professionals to conduct presentations, roundtable discussions, etc.
- Underline the connection between a healthy democracy/engaged electorate and climate progress
- Build capacity at Virginia LCV to strengthen our advocacy and influence public policy

Intern Essential Functions:

- Assist mentor in organizing and executing 2024 FACAS
 - Specifically connect with high schools, colleges, community colleges, and youth groups to
 - a) offer and engage in a partnership and
 - b) show how civic education and engagement empowers folks to demand strong climate action by legislators
- Work closely with the Program Team at Virginia LCV and complete tasks directly related to the project (and associated campaigns) mentioned above
- Recruit 5 - 10 constituents to take action on Virginia LCV's priority democracy, environmental justice, or climate action issues during the 2024 General Assembly
- Attend all necessary meetings during work hours
- Develop a clear understanding of C4 and C3 compliant activities

Intern Qualifications:

- Passion for environmental issues and environmental justice
- Excellent interpersonal and networking skills
- Time management and critical thinking skills
- Strong intercultural communication skills and commitment to anti-racism
- Ability to work independently and with a team
- Comfortable working in a fast-paced environment
- Academic or volunteer experience working with environmental or political groups is a plus
- Must be 16 years or older
- Must have a dependable method of transportation; based in Fredericksburg region is preferred

Compensation: \$15 per hour

Schedule:

Starts upon hire, ends February 29, 2024

15 hours per week; Monday through Friday generally, with some occasional evening and weekend hours depending on work responsibilities.

Applicants:

Apply by sending your *resume and cover letter* to jseurattan@valcv.org. This position will remain open until filled. No calls please.

EOE M/F/D/V VALCV reserves the right to alter, change, modify and/or terminate job posting at any time without notice, or obligation, to any party.