



VIRGINIA LEAGUE OF
CONSERVATION VOTERS

Virginia League of Conservation Voters

Hampton Roads Organizer

Start Date: Immediate upon hire

Reports to: Deputy Director

Positions reporting to this Position: None

Organization Overview

The Virginia League of Conservation Voters (Virginia LCV) works to turn conservation and environmental values into state and local priorities. Virginia LCV advocates for sound environmental laws and policies, holds elected officials accountable for their votes and actions, and strives to elect a majority of state legislators who will champion our priority issues.

Virginia LCV's work to protect and advocate for conservation and the environment reflects the organization's commitment to racial, social and environmental justice. We aim to create a workplace culture and policies and practices that demonstrate how we value equity and inclusion.

Position Summary

The Hampton Roads Organizer will play a key role in our mission to protect Virginia's environment, address the climate crisis, and advance environmental justice in the Commonwealth, while ensuring elected officials at the state and federal level recognize the value of protecting clean air, clean water, and open space for all Virginians.

This position will be responsible for cultivating and maintaining relationships with new and existing grassroots advocates and strengthening our existing inroads with community and business leaders, local elected officials and impacted community members. This position will also be responsible for engaging Virginia LCV's existing member base by connecting them with decision-makers, through both remote and, when safe to do so again, in-person means.

Strategic event planning and execution is a key responsibility of this position, to include rallies, town hall-style meetings and roundtables with elected officials and decisionmakers, and community engagement events. For the time being, these events are being held on digital platforms.

The Hampton Roads Organizer plays a key role in building and maintaining our relationships within the environmental coalition, ensuring strong collaboration and that our efforts align with coalition strategy, and are well coordinated and complimentary to those of our

partners.

This position works closely with and reports to the Deputy Director.

Responsibilities:

- Serves as a liaison between our membership and decision-makers
- Cultivates relationships with and engages grassroots advocates and members of impacted communities in our work
- Organizes virtual and (when safe to do so) in-person events to engage the public, elevate our issues and campaigns, attract press coverage, and connect grassroots advocates with elected officials at the federal and state level
- Cultivates relationships with community leaders, and traditional and non-traditional allies
- Works closely with partners within the environmental and larger progressive community, as well as Virginia LCV's in-house grassroots mobilization team
- Other duties as assigned

Qualifications:

- Commitment to the vision and mission of Virginia LCV
- Bachelor's degree in a related field preferred or equivalent experience
- Relevant organizing experience working on conservation/environmental issues or political campaigns, or other related professional work
- Strong written and verbal communication skills
- Strong interpersonal skills, professional demeanor and ability to collaborate
- Able to multi-task, and work across departments to achieve shared goals
- Experience working with databases and in online engagement
- Experience organizing events
- Thrives in a fast-paced campaign environment

Job Details:

- Full-time
- Salary starts at \$38,000 commensurate with experience
- Benefits include: Generous vacation and sick leave; health, dental and vision insurance; employer-paid IRA; life insurance
- Position is temporarily remote due to COVID-19. When Virginia LCV's office reopens, this position will split time between our Richmond office and Hampton Roads, with an option to telework as needed.

Virginia LCV is an Equal Opportunity Employer Committed to a Diverse, Inclusive, and Equitable Workplace